

ABOUT PAYE

Trainees have an important role to play at Paye, both now and in the future. As the company evolves and our Trainees progress through their careers, they are constantly supported and mentored by senior members of Paye, guided to become leaders themselves. We believe that by investing in the next generation, we will continue to play our intrinsic part as custodians in this country's historic past. A number of our senior leadership team started their careers at Paye in Graduate roles, so we know how important that first step is, so let us help you.



Iraq & Afghanistan
Memorial

GRADUATE OPPORTUNITIES

For students who are undertaking the BSc (Hons) Construction Management or BSc (Hons) Civil Engineering degrees or similar we have the following opportunities

Graduate Site Manager

Graduate Site Engineer

Graduate Quantity Surveyor

WORK EXPERIENCE OPPORTUNITIES

If you are studying towards the BSc (Hons) Construction Management or BSc (Hons) Civil Engineering degrees and you would like to gain some hands on experience why not get a feel for working with us before you graduate with our Year Out Placement scheme

Duties undertaken by Graduates and Year Out Placements typically include Site Surveys; Quality and Cost Control; Contract Correspondence; Programming Works; Liaising with Client Representatives



'I joined Paye as a graduate. I know from my own experience that by being yourself and bringing your commitment and passion to all that you do, you will develop a rewarding and fulfilling career with us.'

We are committed to unlocking the potential of our people and we absolutely play to their strengths, so I hope you choose Paye to start your career.'



DOMINIC PEACHEY BSC (HONS)
CONSTRUCTION DIRECTOR

GET TO KNOW
PAYE STONEMASONRY & RESTORATION

We are the market leading stonework and restoration contractor in London and the South East. Decades of experience in the market means we approach every type of project with conviction, creating solutions, and delivering on time and budget.

We are equally passionate and adept at the small and intricate as we are the challenging and complex. Our key services include restoration and conservation, including façade adaptation, new build and bespoke projects using a range of materials, including stonework, brick, terracotta and stucco. Our major projects team manages both large trade and multi trade principal contractor projects.

As a company we operate as an Employee Ownership Trust. Our people are exceptional, from directors and managers to stone masons, site operatives and sub-contractor partners.



Battersea Powerstation

PAYE SUSTAINABILITY

Sustainability is embedded in our culture and Paye Stonework & Restoration is invested in both preserving the nation's built heritage and protecting its future. From an environmental perspective, we are ISO 14001:2015 certified and are strong advocates for Prince of Wales' "Terra Carta" initiative. We have an in-house, IEMA environmental team and work closely with stakeholders to develop the circular economy and support Buildings as Material Banks (BAMB).

SUBMIT YOUR CV

For more information or to submit your CV please contact Biddy Chandhar, *HR Business Partner & Manager*
BiddyChandhar@paye.net



Or contact us through the Paye website www.paye.net/contact



2022

Graduate Opportunities



PAYE.NET